



April 18, 2016

F2016-03

To: All Fair CEOs

Subject: California and Federal Employment Notice & IWC Posters

As of April 1<sup>st</sup>, the 2016 California and Federal Employment Notice "Right to Know" posters are required to have added information due to law changes that took effect on April 1<sup>st</sup>. The additional information includes required updates to the Unemployment Insurance, State Disability Insurance, Paid Family Leave pamphlets and required updates by the DFEH to the Pregnancy Disability Leave Notice. The posting of this information applies to any employer with five or more employees and all public sector employers in California. For those of you who have already purchased and have the 2016 State & Federal "Right to Know" information posted for your employees this means that you will have to purchase the April 1<sup>st</sup> version to be in compliance with federal and state law or add the new information to your current poster.

On behalf of the CDFA/Fairs & Expositions Branch, please find a complimentary 2016 State/Federal Combination and the IWC poster to help your fair remain in compliance with the newly added required information. Please place the posters in an area that is accessible by all fair employees. If you require more than one poster (i.e. Maintenance Shop, Additional Languages, etc.), you may contact Kevin Wright, purchasing manager at CFSA by telephone @ (916) 263-6187 or [kwright@cfsa.org](mailto:kwright@cfsa.org) to purchase additional posters.

If you have any questions or would like more information on the new information that is required to be added to the "Right to Know" posters , please feel free to contact me at (916) 204-6063 or email at [david.dillabo@cdfa.ca.gov](mailto:david.dillabo@cdfa.ca.gov).

Thank You,

Dave Dillabo  
Training Coordinator  
Fairs & Expositions Branch

Enclosure





CALIFORNIA DEPARTMENT OF  
FOOD & AGRICULTURE

Karen Ross, Secretary

