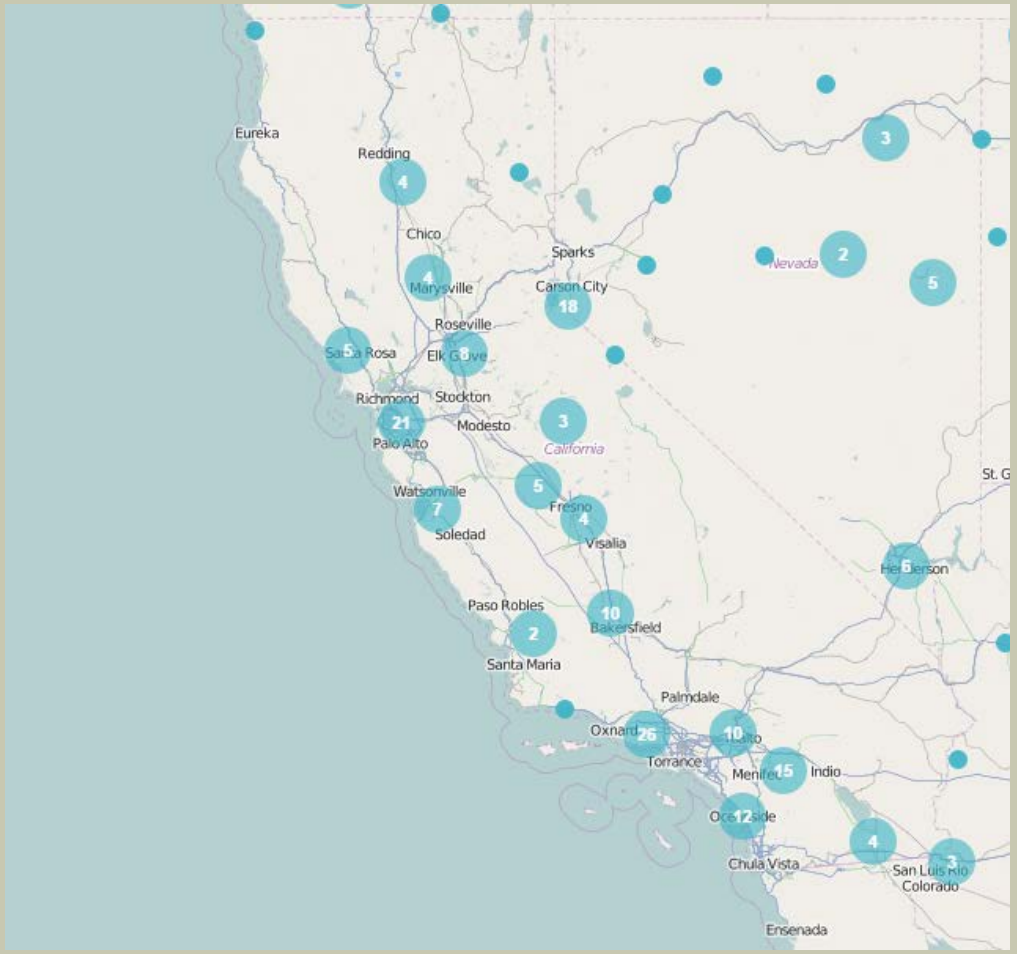
CALIFORNIA PILOT PROGRAM

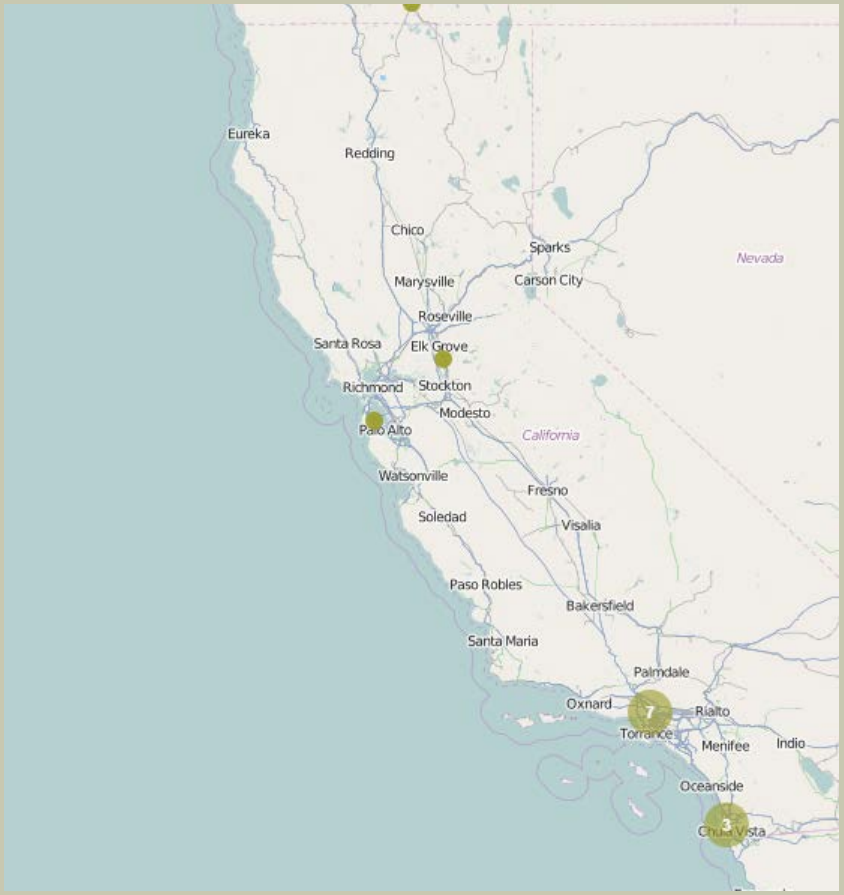
THE PROCESS

- 1. Identification
- 2. Vetting
- 3. Publishing List
- 4. Marketing

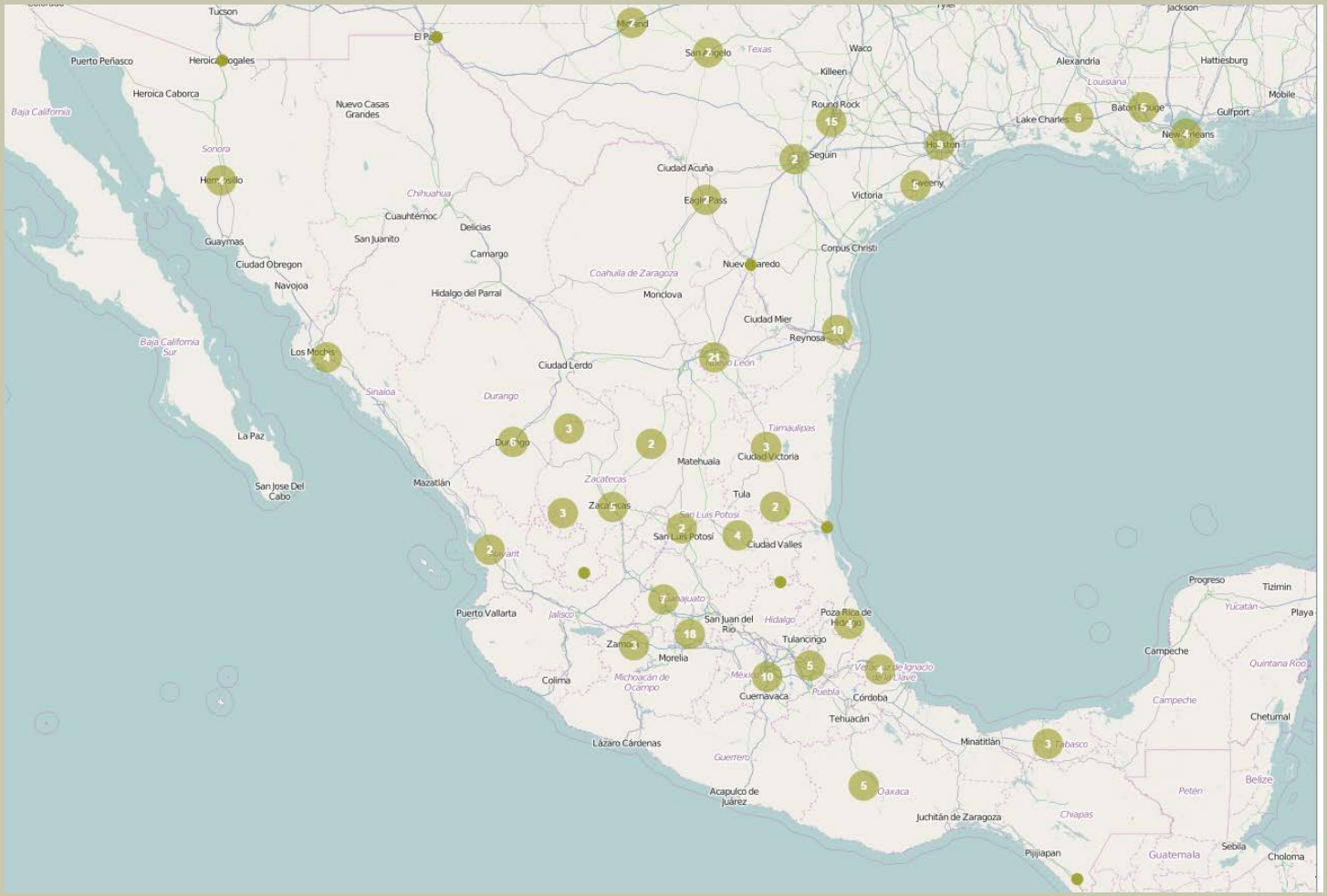
EMPLOYERS LOOKING TO RECRUIT IN CALIFORNIA



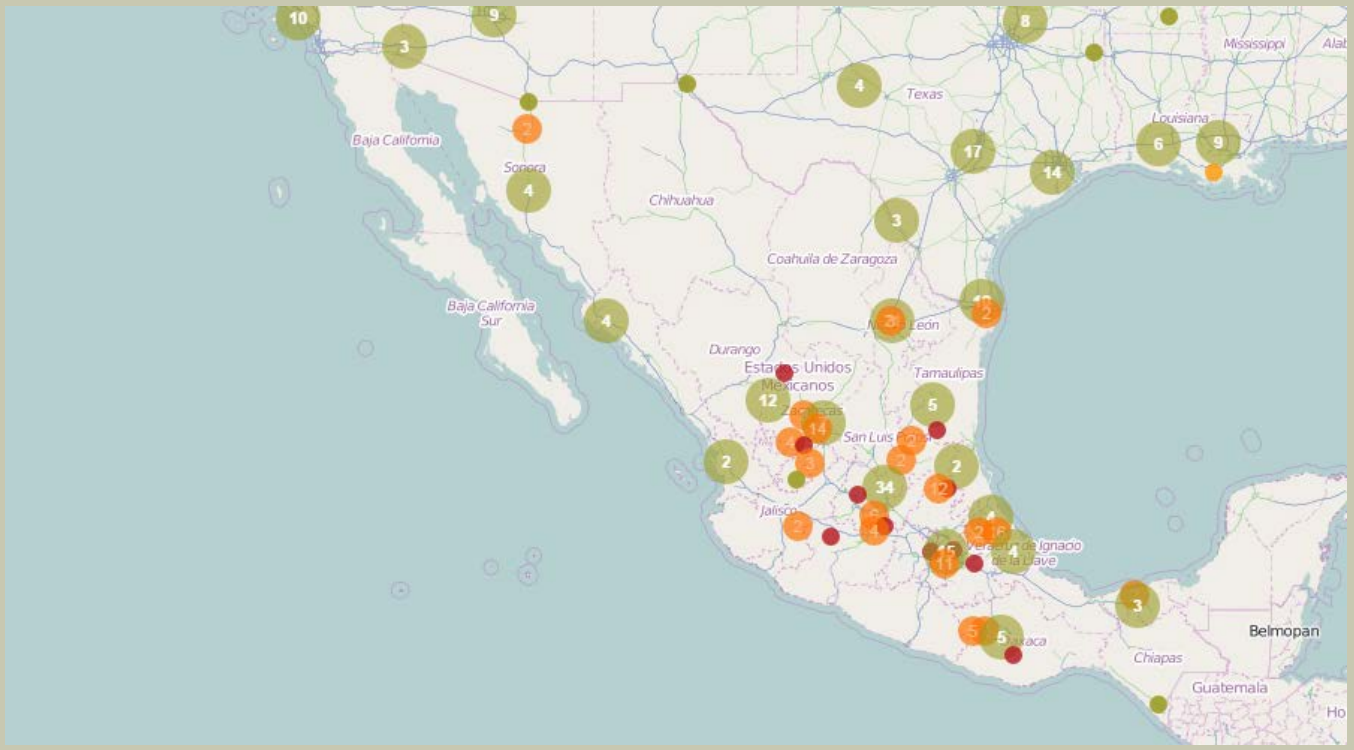
RECRUITERS ACTIVE IN CALIFORNIA



RECRUITERS ACTIVE IN MEXICO



RECRUITMENT FRAUD AND MISTREATMENT



WHAT THE PROGRAM PROVIDES YOU

- Easily identified recruiters and employers in compliance with key laws
- List of compliant recruiters

REQUIREMENTS

For Employers

- No new requirements
- Certification supplemental
- Complies with existing California Law

For Recruiters (Suggested Vetting Categories)

- Disclosure of costs/fees
- Access to contracts between employer/recruiter
- Certification of job prior to visa application
- Equal opportunity
- Annual report

BENEFITS

For Employers

- Easier to comply with California law
- Due diligence done by external organization
- Easily recognizable list of good recruiters
- Fosters better work/happier workers

For Recruiters

- Rewards and promotes compliance with law
- Attracts workers