



**Disability Advisory Committee Meeting Minutes**  
**Feb 9, 2022**  
**Via Zoom**

**Website :** <http://www.cdfa.ca.gov/exec/EEO/DAC/Index.html>

**DAC Members Present:**

Peggy Blincoe (Chair), David DaSilva (Vice-Chair), Ron Nies (Sec), Arima Kozma, Stephanie Jamis, Jessica Billingsley, Evelyn Artiga, Kim Mathews, Madison McMahon, Athar Tariq, Javon Williams

**DAC Advisors Present:**

Justin Hopper

**Call to Order/Roll Call and Introductions:**

1:04 pm

**Report from OCR:**

Justin Hopper-

- General update through the DEI, contract for partnership with Sacramento LBGT community is moving forward. Possible connections with the disability community within the LBGT community.
- New bilingual certification contract is in place as of Feb 1.
- The two new OCR positions have been posted. Will work in upward mobility, inclusion programs, ADA audits, etc. Will work with the DAC.

**Taskforce:**

The percentage of employees in CDFA that identify as having a disability has been decreasing in the last few years. A list of organizations that work with the disability community was divided among DAC committee members. We want to make sure that they are getting the information on job and test announcements as well as LEAP and other resources.

Brief discussion on the subcommittee tasked with creating resources for the taskforce on the hiring process.

**Business:**





CALIFORNIA DEPARTMENT OF  
FOOD & AGRICULTURE

Karen Ross, Secretary

Jessica Billingsley presented several ideas aimed at future events. There will be future conversations with DOR and the local Society for the Blind. We will TEAMS as a resource for setting dates and meet.

Joint DAC and DEI events. Both committees are forming groups to work together.

Membership. Continuing to recruit and a new member has joined us.

Revisited the topic of people with disabilities having issues passing the online examines. Will check with organizations to find specifics and encourage them to contact CalHR directly.

**Close:**

2:06 pm

