



**Disability
CDFA Advisory
Committee**

**Disability Advisory Committee Meeting Minutes
Held on Wednesday, May 14, 2024
Via Zoom**

DAC MEMBERS:

Member Present: Justin Hopper, Jessica Billingsley, Madison McMahon, Arima Kozina

Members Absent: Henry Vu, David DaSilva, Everado Mendes, Genevieve Walden

DAC Advisors Present: Molly Macom

***DUE TO LACK OF ATTENDANCE WE JUST DID A ROUND TABLE DISCUSSION.
No minutes taken.***

Call to Order

The Disability Advisory Committee (DAC) Chair Justin Hopper called the meeting to order at 2:07pm

ROLL CALL

Mandy Murray no longer a member, Atar retired.

READING AND APPROVAL OF LAST MINUTES

Deferred

OFFICE OF CIVIL RIGHTS REPORT

Workforce Analysis Update:

Survey is out, PWD demographics are not where they need to be. Only 73 people employed with CDFA reported, but disabilities are self-reported. Plan is to do a

marketing campaign (July?) and get people to declare a disability. Ten percent away from where CALHR says we should be.

[Eservices.calhr.ca.gov/survey/disability](https://eservices.calhr.ca.gov/survey/disability)

Hiring Goal, +236, strategize

Justin is updating the Discrimination and Harassment Policy because things are protected under the fair employment and housing act.

AD-HOC WORKGROUP COMMITTEES

Disability Awareness Event Planning

Stop stigma coming up

ADA anniversary coming up in July

Jess and Justin talking about events, guide dog month, veteran's day, partnering with Cal Vet (Nov)

ADA Compliance Issues/Awareness

Madison will spearhead a meeting in the next month or so.

PWD Hiring Taskforce

No new career fairs, Justin will be doing a search, but most cost money and we aren't able to pay right now. We do have NDEAM on the books.

REFORMATION OF AD HOC GROUPS – NEW GROUP SUGGESTION

Specifically suggesting group to spearhead disability committee but maybe it should just stick with the four of us; Arima, Madison, Justin, Jessica. Let's start with a membership drive. Would like to get folks from the DAAs in here or someone from F&E.

SDAC MEETING Next Meeting May 16, 2024 They are recorded. [SDAC YouTube](#)

Open forum:

NEXT MEETING

The next DAC meeting will tentatively be held July 16 2024, go back through attendance and anyone who hasn't attended for a while remove. Arima will not be in attendance next meeting.

CLOSING

Meeting Closed at 2:43PM

Submitted by: Madison McMahon