



Disability CDFa Advisory Committee

Disability Advisory Committee Meeting Minutes Held on Wednesday, January 31 2024 Via Zoom

DAC MEMBERS:

Member Present: Justin Hopper, Genevieve Walden, Jessica Billingsley, Madison McMahon, Everado Mendes, Arima Kozina, David DaSilva, Mandy Murray

Members Absent: Tariq Atar, Henry Vu,

DAC Advisors Present: Molly Macom

Call to Order

The Disability Advisory Committee (DAC) Chair Justin Hopper called the meeting to order at 2:04 pm.

ROLL CALL AND INTRODUCTIONS

Madison called roll.

READING AND APPROVAL OF NOV MINUTES

No objections. Kozina moved Billingsley seconds. Unanimous approval.

OFFICE OF CIVIL RIGHTS REPORT

Nothing to report – Molly Macom

RA policy update delay. Will be out soon- Hopper

Accessibility is top of mind for state departments – exec group working on this topic

AD-HOC WORKGROUP COMMITTEES

Disability Awareness Event Planning

Event group will meet in Feb to discuss more/new events

Possibility Oct - BIPOC mental health awareness – possibly partner with DEI.



- **May 8, 2024, Noon - 1:00**

Mental Health Awareness Month Lunch and Learn

[Office of the Surgeon General](#)

Guest Speaker: Dr. Diana Ramos, Surgeon General

[Zoom registration for Mental Health Awareness Month Lunch and Learn](#)



- **April 10, 2024, Noon - 1:00**

Autism Acceptance Month Lunch and Learn

[MIND Institute Research - UC Davis Health](#)

Guest Speaker: Sarah F Vejnaska from Mind Institute

[Zoom registration for Autism Acceptance Month Lunch and Learn](#)



- **March 13, 2024, Noon - 1:00**

Developmental Disabilities Awareness Month Lunch and Learn

[California Department of Developmental Services \(DDS\)](#)

Guest Speaker: Department of Developmental Services

[Zoom registration](#)

ADA Compliance Issues/Awareness

Madison – no activity.

PWD Hiring Taskforce

Anastasia has left CDFA -

CDFA HR has a hiring taskforce - send ideas to them.

Year end memo

Arima showed her memo has links for a survey and QR code. An emphasis on recruitment. She will share with DAC for edits. Will send out by end of week.

SDAC MEETING

Next Meeting March 21, 2024. They are recorded. [SDAC YouTube](#)

2024 elections

Arima nominated Jessica for chair – she declined.

Justin nominated himself DAC – unanimous agreement.

Vice chair – nomination ad hoc working group back up. Arima nominated herself.

Unanimous agreement

Sec/ Treasurer: Madison will stay and Jessica self-nominated to stay as back-up

Open forum:

Genevieve thanks us for the notice about the Asm hearing

Cal HR Workforce demographics: representation with people with disabilities in our reports – we have 3.9%. Marketing campaign for reporting. Mandy suggested outlining criteria and not be afraid to disclose. Why is it important. Pair with Nat disability month. David and Genevieve emphasized how much support is available to state employees. We want to appropriately represent the workforce. Lots of other discussion. NDEAM – discussion.

NEXT MEETING

The next DAC meeting will tentatively be held March 11, 2024

ADJOURNMENT

The meeting was adjourned by Justin Hopper at 3:00 pm

Discuss - Employee disability survey at the next meeting.

Submitted by: Jessica