



Disability Advisory Committee Meeting Minutes
May 11, 2022
Via Zoom

Website : <http://www.cdfa.ca.gov/exec/EEO/DAC/Index.html>

DAC Members Present:

Peggy Blincoe (Chair), David DaSilva (Vice-Chair), Ron Nies (Sec), Jessica Billingsley, Athar Tariq, Javon Willimas, Kim Matthews

DAC Advisors Present:

Justin Hopper

Call to Order/Roll Call and Introductions:

1:04 pm

Minutes read and accepted with edits.

Report from OCR:

Justin Hopper-

- New Religious Accommodation Police out prior week. Now has its own separate form.
- Finishing workforce analysis for 2022. People identifying as having a disability within the department is 4.6%. Down from last year. We should 302 people (13.3%) to be in parity with the rest of the state. The department has 85. Partly because the department lost employees overall. Hiring goal set at 17 new employees with disabilities this year.
- The DAC's activities were reported as part of the workforce analysis.
- The DAC may help with the "marketing" or language of the next survey to encourage folks to report their disability.

Taskforce:

Members should still be reaching out the organizations to encourage working together to promote working for CDFA and the state in general.

Arima Kozina has a power point presentation that can be used during a lunch time outreach presentation. Peggy may convert it to a YouTube video and link it to our web page.





CALIFORNIA DEPARTMENT OF
FOOD & AGRICULTURE

Karen Ross, Secretary

Business:

May 19th event with ADJOIN. Event information was shared with our contact organizations. ADJOIN acts as a regional resource for peoples with disabilities.

Peggy will try to bring together a subgroup to brainstorm ideas for future events.

We will continue with virtual meetings for now.

Joint DAC and DEI events. There is no new information. The DEI is working on their Mission Statements and other requirements.

Membership. Ask a potential new member to sit in on the June meeting.

Peggy sat in on the SDAC meeting for a short time. There were no items that pertained to the DAC. Next SDAC meeting is May 19th.

Members were encouraged to research possible job fairs in their area that the DAC could have a presence at.

Close:

1:35 pm

