



**THE COUNTY OF MONTEREY
A DRUG-FREE WORKPLACE
ANNOUNCES AN EMPLOYMENT OPPORTUNITY FOR
Assistant Agricultural Commissioner
\$105,805 – \$144,505**

FINAL FILING DATE: February 8, 2019 (Postmarks and faxes **not** accepted) **EXAM# 19-12C01-01SD**

THE POSITION

The Assistant Agricultural Commissioner is appointed by the Agricultural Commissioner/Sealer of Weights and Measures and assists the Commissioner in the overall direction and management of the department and serves as the Commissioner in the event of an absence or schedule conflict. The individual will assist in the oversight for a wide variety of environmental programs and controls critical to the health and well-being of Monterey County's natural resources and agriculture sector. These include agriculture worker health and safety; regulation of pesticides; pest prevention, exclusion, and eradication services; and consumer protection. He/she will help the Commissioner safeguard the County from the introduction of harmful pests and diseases detrimental to agriculture and the environment; and promote and protect agriculture and providing assurance for business and consumer confidence in the market. The Agricultural Commissioner/Sealer of Weights and Measures is required by law to act as the local enforcement agency for specific laws and regulations pertaining to agriculture and business.

Current agricultural concerns include continued vigilance and control of insects and pests that can significantly compromise the health of and quarantine status of vegetables and fruit bearing plants. The issue of pesticides is a contentious issue in the community and it will be important for the Assistant Commissioner to work with the community in an empathetic manner to hear out their concerns and deliver pragmatic solutions. Additionally, it will be important to work with the emerging cannabis industry in the implementation of supply side and demand side regulations to ensure partnership and compliance.

The Assistant Agricultural Commissioner will be a progressive manager and administrator with an inclusive, collaborative and team-oriented leadership style. These attributes will be critical in fostering the strong relationships required at the department and county levels, with elected/appointed officials, and with county wide public constituents. It is important that the Assistant Commissioner foster close relationships with the Commissioner, agriculture, and the community. Awareness of current regional trends, policies, and legislation, which affect the agricultural and viticulture industries and the local environment, is an absolute necessity. This role is highly outward facing as well and this individual must be comfortable presenting in front of the Board of Supervisors, the public as well as doing media interviews, exceptional writing skills will also be very important to this role. This role also requires the ability to maintain high standards of performance, customer service, and positive interactions within an environment that has the potential to produce challenging issues.

The Assistant Agricultural Commissioner will have a professional background that includes two years' experience performing the duties of a Deputy Agricultural Commissioner or Sealer with at least one of the following responsibilities: directing a major branch office of a County Agricultural Commissioner's department, or directing County-wide programs such as: pesticide regulation, pest prevention and plant regulation, commodity regulation, integrated pest management, and weights & measures inspection. Another considered qualification would be two years of experience in a supervisory or management position within Division of Plant Health and Pest Prevention or the Division of Measurement Standards of the California Department of Food and Agriculture, or within the California Department of Pesticide Regulation. Possession of licenses of eligibility as a County Agricultural Commissioner and County Sealer of Weights and Measures issued by the California Department of Food and Agriculture as well as a valid California Driver's License are required for this position.

To view the full job announcement and to apply, please visit:

<http://www.averyassoc.net/wp-content/uploads/2019/01/MoCo-Ag-Comm-brochure.pdf>

The Process

If you are interested in pursuing this unique and exceptional career opportunity, please visit the Avery Associates Career Portal on our website at www.averyassoc.net/current-searches/ to upload your letter of interest, resume and contact information, including email addresses for five work-related references (who will not be contacted until after an interview takes place).

Paul Kimura or Bill Lopez
Avery Associates
3½ N. Santa Cruz Ave., Suite A
Los Gatos, CA 95030
E-mail: jobs@averyassoc.net

The final filing date for this recruitment is February 8, 2019.

If you have any questions regarding this position, please contact Paul Kimura at 408.399.4424 or by email at paulk@averyassoc.net or Bill Lopez at 408 888-4099 or by email at williaml@averyassoc.net.

The County of Monterey is an Equal Opportunity Employer