



EMPLOYMENT OPPORTUNITY

MINORITIES, WOMEN AND INDIVIDUALS WITH DISABILITIES ARE STRONGLY ENCOURAGED TO APPLY.
AN EQUAL OPPORTUNITY EMPLOYER. APPLY ONLINE AT: WWW.MARINCOUNTY.ORG/JOBS

AGRICULTURAL WEIGHTS & MEASURES INSPECTOR Trainee or Inspector I

The Department of Agriculture, Weights and Measures

RECRUITMENT CLOSING DATE

Monday, January 21, 2019
At 4:00 pm

SALARY

Inspector Trainee: \$4,266 – \$5,077 / Month
Inspector I: \$4,860 - \$5,788 / Month
Recruitment #0826-18-12

ABOUT US:

At the County of Marin, our employees overwhelmingly report feeling their work is meaningful, they like the work they do and they are proud to tell people “I work for the County of Marin.” Read on to find out more about this opportunity:

The Department of Agriculture, Weights and Measures is dedicated to serving the public’s interest by promoting and protecting agriculture, environmental quality, health and welfare, as well as ensuring equity in the market place for all of Marin County’s citizens. Are you interested in protecting consumers, the environment and sustainable agriculture? If you are, this may be the right career for you!

ABOUT THE POSITION:

The Agriculture/Weights and Measures Inspector Trainee OR Inspector I will join a team of 7 other experienced and professional inspectors who are committed to regulating a variety of areas including organic integrity, commercial devices (scales, meters, etc.), retail sales techniques (scanners, price lookup systems, etc.), pesticide applications and storage, pest detection, and state and federal quarantines. The position is primarily regulatory with a heavy focus on education and outreach. Successful Inspectors need to effectively transition from providing education to taking an enforcement action (violation, fine, etc.). The ever-changing field work takes place in many different settings including farms, gas stations, retail stores, pesticide storage areas, farmers’ markets, taxi cabs, mail terminals, nurseries, and more!

As you can imagine, the above field inspections generate a range of office work including composing investigative reports, compiling data, issuing permits, interpreting laws and regulations, collaborating with other government agencies, and levying fines. This job has a nice balance of both office and field work.

There is currently one (1) full-time vacancy in the Department of Agriculture, Weights and Measures that will be filled at the Inspector Trainee OR Inspector I level. Candidates will be considered for the level(s) for which they meet minimum qualifications.

ABOUT YOU:

Our Ideal Team Member:

- Possesses excellent communication skills, both orally and in writing.
- Can work effectively both in teams and independently.
- Has the skillful ability to establish and maintain effective working relationships.
- Can problem-solve, prioritize, multi-task, maintain effective communication in enforcement situations, and is detailed oriented.
- Has experience performing organic inspections, knowledge of invasive pests, and other related experiences in the agricultural field.
- Understands the importance of quality public service.

We recognize your time is valuable, so please do not apply if you do not have at least the following required Minimum Qualifications:

Agricultural/Weights and Measures Inspector Trainee

1. Possession of one or more valid statewide specific category licenses as a County Agricultural Inspector/Biologist; **OR**

2. Bachelor's degree from an accredited four-year college with specialization in one or more appropriate disciplines in agricultural, biological, chemical, or physical sciences; **OR**
3. Bachelor's degree from an accredited four-year college in any discipline with a minimum of 30 semester units, or equivalent quarter units, in one or any combination of the following disciplines:
 - Agricultural Science
 - Biological Science
 - Chemical Science
 - Physical Science
 - Mathematics, and/or
 - Statistics

Agricultural/Weights and Measures Inspector I

Six months of experience performing work equivalent to an Agricultural/Weights and Measures Inspector Trainee **AND** two full state licenses as specified below. Experience can be in agriculture and/or weights and measures programs.

To learn more about the requirements for this opportunity, please see the [class specification](#).

ABOUT THE PROCESS:

All applicants will receive email notifications regarding their status in the recruitment process. Please be sure to check your spam settings to allow our emails to reach you. You may also log into your governmentjobs.com account to view these emails.

Testing and Eligible List: Depending on the number of qualified applications received, the examination may consist of a highly qualified review, application screening, online assessment, written examination, oral examination, performance examination, or any combination to determine which candidates' names will be placed on the eligible list.

The eligible list established from this recruitment will be used to fill the current vacancy and any future vacancies for open, fixed-term, full-time or part-time positions which may occur while the list remains active.

SPECIAL REQUIREMENTS: Candidates invited to participate in the selection phase of the recruitment will be required to submit copies of full state Agricultural licenses.

WORKING CONDITIONS: Candidates selected for this position must be willing to work outdoors, in all weather conditions and with exposure to potentially hazardous pesticides (with proper safety equipment). Candidate selected for this position must be willing to work scheduled overtime or off-hours shifts as seasonal needs require. Additionally, candidate will be required to drive a county vehicle to perform various inspections and other assigned work.

PHYSICAL DEMANDS: Mobility to make inspections in a variety of agricultural, distribution and retail settings, to use test equipment of the trade and to use standard office equipment; ability to communicate clearly and effectively in person and over the telephone; strength to lift and carry equipment and samples weighing up to forty pounds and heavier weights with proper equipment.

Disaster Service Workers: All County of Marin employees are designated Disaster Service Workers through state and local law (California Government Code Section 3100-3109). Employment with the County requires the affirmation of a loyalty oath to this effect. Employees are required to complete all Disaster Service Worker-related training as assigned, and to return to work as ordered in the event of an emergency.

HOW TO APPLY: You may apply online at www.marincounty.org/jobs

EQUAL OPPORTUNITY EMPLOYER

MARIN COUNTY HUMAN RESOURCES DEPARTMENT
3501 CIVIC CENTER DRIVE ● ROOM 415 ● SAN RAFAEL, CA 94903-4189
OFFICE PHONE (415) 473-6104 ● TTY (415) 473-5780

Paper or Faxed application documents will not be accepted. If you need assistance completing an online application, contact us at 415 473-2126.

Reasonable accommodation for people with disabilities may be requested by calling (415) 473-6104 (voice) or (415) 473-5780 (TTY) at least 72 hours in advance of a scheduled exam. Copies of documents are available in accessible formats upon request.
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