

California Department of Food & Agriculture's Disability Awareness Committee

Meeting Minutes

August 12, 2025 2:00pm-3:00pm

Agenda

1. DAC MEMBERS:

Members Present: Justin Hopper, Jessica Billingsley, Sinead Clark, Anissa Kotey, David DaSilva, Mia Humphreys, Joanne Wong, Peggy Blincoe, Leticia Regalado, Arima Kozina,

Members Absent: Sinead Clark, Thomas McGrann, Abraham Lopez-Zuniga, Henry Vu, Erica Pearson

Two members dropped out of the DAC

- 2. DAC Advisors Present: Justin Hopper
- 3. Reading of June Minutes motion passed.
- 4. Report from OCR:

Justin and Leticia. John Martin taking over RA's. No did research on organizations that employee people with disabilities. Disability Survey – good turnout, good for work force analysis. 33 took the survey. OCR has the results. Language training was completed waiting for an AI voice over. Joanne asked if the survey was just data and what it is used for. Justin showed what the survey looks like.

- 5. Ad Hoc Group Reports:
 - Disability Awareness Event Planning

9/3, SPCA donation drive and clear the shelters 9/10, Guide dog for the Blind 9/24- Shannon Dillion- guide dog group events

Possible event for Veterans Day – possibly PAVE or CalVet – Joanne is a former employee.

Possible LEAP presentation for October, or EAP presentation

Create an events calendar to send out.

Bingo was a fun event,

ADA Compliance Issues/Awareness

David, Justin and Arima - Revise RA policy. LEAP policy. Arima has meetings.

- PWD Hiring Taskforce
 - NDEAM October 9 Justin has a meeting on Friday 8.15 We have canopy. Leticia will help with event.

Leticia - Veterans event at UC Davis. Wifi is hard on campus. Good food at the event. Great networking small agency and student attendance. Diverse CDFA group attended.

Justin met new Dean Ashley Stoakes. Will work with OCR and DAC to employee folks with disabilities in the AG sector.

Fundraising

Fall - Bake sale, Full pies, more jewelry. Leticia has jewelry to donate. Sept planning. Justin's husband will make pies. Joanne's fiancé can make cookies.

Joanne fundraising – Jamba juice cards, sees candy. Candy grams

Justin – rummage sale, silent auction.

6. DIR DAC Networking Event Debrief

Jessica will share. Agenda and recording.

- 7. SDAC Meeting Next meeting August 21, 2025 Justin will attend and it will be recorded.
- 8. Open Forum/Open Discussion

Getting donations/freebies/giveaways from businesses allowed? Grey area. Yes or no from Arima.

- 9. Next Meeting: Tentatively September 26, 2025
- 10. Closing 3:25