



California Department of Food & Agriculture's Disability Awareness Committee

Meeting Notice & Agenda

April 8, 2025
10:00- 11:30

DAC MEMBERS:

Member Present: Justin Hopper, Sinead
Clark, Arima Kozina, Erica Pearson, Anissa
Kotey, David DaSilva

Members Absent: Henry Vu, Thomas McGrann,
Abraham Lopez-Zuniga, Mia Humphreys

DAC Advisors Present: Molly Macom

READING AND APPROVAL OF JANUARY MINUTES

Deferred to a future meeting

OFFICE OF CIVIL RIGHTS REPORT

OCR currently working on a new LEAP policy with input from HR
Annual Workforce Analysis is pending, which will report on current
parity rate related to people with disabilities.

AD-HOC WORKGROUP COMMITTEES

Disability Awareness Event Planning

Group planning on guest speakers for Autism Acceptance Month,
Mental Health Awareness Month, and Disability Pride Month.

ADA Compliance Issues/Awareness

Preparing information for new EEs for RAs, and a "how to" for
managers/supervisors on how to accommodate people, ensuring
processes are spelled out and clear in an easy to review
document/place as a resource

PWD Hiring Taskforce

No activity

FUNDRAISING

Asked for donations for baked goods, sign up sheet to go out this
week.

Suggested "Disability Jeopardy" as a potential fundraiser.

Membership Drive: Will create emails to go out to try to gain
membership for the DAC over the next few weeks.

SDAC MEETING [SDAC Meeting](#) – Next meeting April 17, 2025

Open Forum:

Additional ideas for fundraising:

Art activities? “For my Mental Health I...” resources for RTO to help with mental health, capitalize on Art and hold events based on those ideas.

NEXT MEETING

The next DAC meeting will tentatively be held,
May 13, 2024

CLOSING

Meeting Closed at 3:11

Submitted by: Justin Hopper