

**Senior Brand Inspector**  
*Knowledge, Skill, Ability, and Personal Characteristic*  
*Statements Rating Results*

<b>KSAPC #</b>	<b>Knowledge, Skill, Ability, and Personal Characteristic Statement</b>
K01	Knowledge of brands used on cattle to effectively identify the rightful owner of cattle.
K02	Knowledge of California Code of Regulations and Food & Agriculture Code Division 9, 10, 11 in order to write livestock reports and to properly identify cattle.
K03	Knowledge of salesyards, cattle sale procedures and the paperwork required to identify the cattle being sold belong to the rightful owner.
K04	Knowledge of methods of operation used by cattle thieves.
K05	Knowledge of investigation procedures and the familiarity of rules of evidence and court procedures.
S01	Skill/willingness to safely climb fences and gates to move cattle through chutes in order to count and identify cattle.
A01	Ability to make basic arithmetical calculations (addition, subtraction, multiplication and division) in order to count cattle and compute the correct amount of fees to be collected.
A02	Ability to communicate effectively with ranchers and other various contacts during the work day in order to perform daily duties.
A03	Ability to establish and maintain cooperative working relationships with others.
A04	Ability to analyze and evaluate situations accurately and determine and take effective, appropriate action.
A05	Ability to provide leadership, training and guidance to brand inspectors to further develop knowledge and skills.
A06	Ability to organize daily work load(s) according to calls received and response needed. Schedule new calls into established daily tasks.
A07	Ability to complete forms and logs on a mobile app such as certificate of inspections, tally sheets and daily reports.
A08	Ability to complete reports on a mobile app such as missing, stolen, slaughtered or cattle held.
A09	Ability to perform preliminary investigations and enforce California Code of Regulations and Food & Agriculture Code Divisions 9, 10 and 11.
A10	Ability/willingness to collect inspection, beef council, and penalty fees and submit timely.
A11	Ability to use a mobile device for electronic mail and to complete forms, logs and reports.

<b>KSAPC #</b>	<b>Knowledge, Skill, Ability, and Personal Characteristic Statement</b>
PC01	Ability/willingness to work Saturdays and Sundays as needed to perform brand inspection duties.
PC02	Ability/willingness to work irregular hours to handle calls that may come in regarding ownership of cattle.
PC03	Ability/willingness to travel to remote locations to perform brand inspections.