

August 13, 2025

DMS Notice QC – 25 – 01 Discard: Retain

TO: WEIGHTS AND MEASURES OFFICIALS

SUBJECT: Settlement – Home Depot U.S.A., Inc., a Delaware Corporation

Enclosed is a copy of the Final Judgment and Permanent Injunction dated August 26, 2024, against Home Depot U.S.A., Inc., a Delaware Corporation. The San Diego County District Attorney filed the case in conjunction with District Attorneys from Alameda, Los Angeles, Orange, San Bernardino, and Sonoma Counties for overcharging customers for a commodity, a violation of California Business and Professions Code 12024.2 (a)(2).

Weights and measures investigators from the counties of Alameda, Los Angeles, Orange, Sacramento, San Bernardino, Santa Clara, and Sonoma collaborated on this case. The total settlement was \$1,977,251.28. Civil penalties were \$1,700,000.00, agency costs were \$177,251.28, and cy pres restitution of \$100,000 (\$50,000 to the California Agricultural Commissioners and Sealers Association Quantity Control Trust Fund and \$50,000 to the Consumer Protection Prosecution Trust Fund). In addition to the penalties, Home Depot U.S.A., Inc., is required to institute a Price Accuracy Program that includes designating a store pricing manager (SPM), provide staff training, and perform quarterly price audits.

The Department sincerely appreciates the work performed by the District Attorneys' offices along with the county investigators who documented and caused the violations to be prosecuted.

If you have any questions regarding this notice, please contact DMS by email at dms@cdfa.ca.gov or phone at (916) 229-3000.

Sincerely,

Kevin Schnepp Director

Kerun Sory

cc: Hyrum Eastman, County/State Liaison, CDFA



1 2	SUMMER STEPHAN District Attorney, County of San Diego Kathryn Turner, SBN 151477	Exempt from fees Pursuant to Govt. Code § 6103 ELECTRONICALLY FILED Superior Court of California, County of San Diego 8/26/2024 9:50:46 AM		
3	Deputy District Attorney 330 W. Broadway, Suite 750			
4	San Diego, California 92101 Telephone: (619) 531-4137			
5	Kathryn.turner@sdcda.org	Clerk of the Superior Court By C. Hines ,Deputy Clerk		
6	(For a list of additional Plaintiff's Counsel, see	of additional Plaintiff's Counsel, see attached Appendix)		
7	Attorneys for Plaintiff			
8	SUPERIOR COURT OF THE STATE OF CALIFORNIA			
9	COUNTY OF SAN DIEGO			
10				
11	THE PEOPLE OF THE STATE OF	Case No. 24CU004328C		
12	CALIFORNIA,	Assigned For All Purposes to The		
13	Plaintiff,	Honorable		
14	v.	FINAL JUDGMENT AND PERMANENT		
15	HOME DEPOT U.S.A., INC., a Delaware Corporation,	INJUNCTION		
16	Defendant.			
17				
18		•		
19	Plaintiff, the People of the State of California ("the People" or "Plaintiff"), by and through			
20	its attorneys Summer Stephan, San Diego County District Attorney, by Kathryn L. Turner,			
21	Deputy District Attorney; Pamela Y. Price, Alameda County District Attorney, by Simona Farrise			
22	Best, Senior Assistant District Attorney, and Samuel Wilson, Deputy District Attorney; George			
23	Gascon, Los Angeles County District Attorney, by Hoon Chun, Head Deputy District Attorney,			
24	and Kenneth Meyer, Deputy District Attorney; Todd Spitzer, Orange County District Attorney,			
25	by Alicia Berry, Deputy District Attorney; Jason Anderson, San Bernardino District Attorney, by			
26	Rick Lal, Deputy District Attorney; and Carla Rodriguez, Sonoma County District Attorney, by			
27	Matthew Cheever, Chief Deputy District Attorney, Caroline L. Fowler, Deputy District Attorney,			

and Jessica Washington, Deputy District Attorney; and Defendant HOME DEPOT U.S.A., INC.,

("HOME DEPOT," "Defendant," together with the Plaintiff, "Parties") by and through its attorneys Norton Rose Fulbright US LLP by Jeffrey Margulies, Esq., having stipulated that this Court has jurisdiction over this matter, and that this Final Judgment and Permanent Injunction ("Judgment") may be signed without the taking of proof, without trial or adjudication of any issue of fact or law or finding of liability of any kind, and without the Stipulation or Judgment constituting evidence of an admission by Defendant, and without the Defendant admitting any liability, and with good cause appearing; IT IS HEREBY ORDERED, ADJUDGED AND DECREED that:

I. JURISDICTION

- The Court has jurisdiction over the allegations and subject matter of the
 Complaint filed in this action, and the Parties to this action; venue is proper in this County; and
 this Court has jurisdiction to enter this Judgment.
- 2. This Judgment pertains only to the parties hereto and is not intended to be and should not be construed as an admission or waiver in any other action.

II. INJUNCTION

- 3. For the purposes of this Judgment, the term "Advertised Price" means the price that is posted or displayed on the commodity itself or on a shelf tag that corresponds to that commodity; or the price for a commodity that is otherwise advertised, posted, marked, displayed, or quoted in an in-store flyer, billing, or poster.
- 4. The provisions of this Judgment are applicable to Defendant and to its officers, directors, employees, agents, and representatives acting within the course and scope of their agency and employment. The provisions shall also be applicable to successors and assignees of Defendant, and to all persons, partnerships, corporations, and other entities acting for, through, on behalf of, or in concert with Defendant, with actual or constructive notice of this Judgment. All obligations imposed upon Defendant by the terms of this Judgment are ordered pursuant to Business and Professions Code sections 17203 and 17535, except where provided otherwise.
- 5. Defendant, and all persons and entities set forth in Paragraph 4 above, are hereby permanently enjoined and restrained from directly or indirectly:

	В.	Defendant shall designate a store pricing manager (SPM) for each	
California store	. The	SPM shall be responsible for pricing accuracy at the store level, including	
all price accuracy issues. In the absence of the SPM, the SPM's designees or store manager on			
duty shall perfo	orm the	e duties and obligations of the SPM.	

- C. Defendant shall conduct training on its sequencing and price change processes within sixty (60) days from hiring for all new associates responsible for implementing price changes in its California stores and shall conduct annual training for all such associates.
- D. Defendant shall eliminate any automatic price increases in its point-of-sale software on weekend days on which associates with price-change responsibilities are not present in its California stores.
- E. Defendant shall conduct quarterly price audits of at least thirty (30) items offered for sale in each store, including bulk sale and advertised sale items. At least twenty (20) of the audited items in each audit shall be randomly selected. Up to ten (10) of the audited items in each audit may be targeted items selected by Defendant based on considerations such as a recent in-store advertisement, price change, regulatory inspection, or similar reason.
 - The SPM, or their designee, shall create a log of each audit, which shall include the date and time of the audit; the number and SKUs of items audited; a list of pricing discrepancies discovered during the audit, including a description of the item, the correct price, the scanned price, and proof of correction. If, in any audit, there are pricing errors for three or more items, that fact shall be conspicuously noted on the audit log.
 - (2) Every pricing error discovered by the SPM or designee during an audit shall be promptly corrected.
 - (3) Within two (2) weeks of each audit, the SPM or designee shall forward the audit log to the PAO. The PAO shall retain all audit logs for each HOME DEPOT store in California for at least five (5) years.

F. Upon written request by any District Attorney or regulatory official in California, including the State of California Division of Measurement Standards, County Sealer, or Director of a County Department of Agriculture, or their respective designees, all audit logs shall be made available for inspection within two (2) weeks from the date of request.

G. Copies of Notices of Violation from weights and measures inspectors shall be forwarded to the PAO or his or her designee within twenty-four (24) hours of receipt by any store employee.

IV. MONETARY RELIEF

7. Pursuant to Business and Professions Code sections 17206 and 17536,
Defendant shall, within fifteen (15) business days of the date of entry of this Judgment, pay
Plaintiff civil penalties in the sum of one million seven hundred dollars (\$1,700,000) for the
enforcement of consumer protection laws to be paid in the form of six (6) certified checks each in
the amount of Two Hundred Eighty-Three Thousand dollars and Thirty-Three cents
(\$283,333.33) payable to the District Attorneys' Offices of Alameda, Los Angeles, Orange, San
Bernardino, Sonoma, and San Diego counties. Defendant shall also pay Plaintiff for
reimbursement of consumer agency costs totaling One Hundred Seventy-Seven Thousand Two
Hundred and Fifty-One dollars and Twenty-Eight cents (\$177,251.28) payable in the form of
seven (7) separate certified checks payable as follows:

Alameda County, Office of Weights and Measures	\$14,240.94
Los Angeles County Agricultural Commissioner	\$85,996.07
Orange County Agricultural Commissioner	\$26,569.00
Sacramento County Agricultural Commissioner	\$2,750.00
San Bernardino County Weights and Measures	\$5,336.89
Santa Clara County Weights and Measures Division	\$18,760.38
Sonoma County Dept. of Weights & Measures	\$23,598.00

8. It being impractical and unfeasible to distribute restitution to consumers who may have been impacted by the practices alleged in the Complaint, pursuant to Business and Professions Code sections 17203 and 17535, Defendant shall within fifteen (15) business days of

the entry of this Judgment pay a total of One Hundred Thousand Dollars (\$100,000.00) as *cy pres* restitution in the form of two (2) certified checks for Fifty Thousand Dollars (\$50,000) each: one check payable to the California Agricultural Commissioners and Sealers Association Quantity Control Trust Fund to support the investigation and enforcement of consumer protection laws in California, a non-profit 501(c)(6) organization (FEIN 68-0083075), and one check payable to the "Consumer Protection Prosecution Trust Fund" established in the case of *People v. ITT Consumer Financial Corporation* (Alameda Superior Court No. 656038-0).

9. All checks shall be delivered to Deputy District Attorney Kathryn Turner at the San Diego County District Attorney's Office, Economic Crimes Unit, 330 W. Broadway, Suite 750, San Diego, California, 92101.

V. FAIR, JUST AND EQUITABLE SETTLEMENT AND FINALITY

10. The Court, having reviewed the Complaint, the Stipulation, and this Judgment, and understanding that the violations of law alleged in the Complaint against the Defendants occurred throughout the State of California, finds that the penalties, restitution, injunctive provisions, and costs set forth in this Judgment are a fair, reasonable, and appropriate final resolution between the Parties of all violations alleged or which could have been alleged within the scope of the factual allegations in the Complaint.

VI. RETENTION OF JURISDICTION

11. Jurisdiction is retained pursuant to Code of Civil Procedure section 664.6 for the purpose of enabling any party to this Judgment to apply to the Court at any time for such further orders and directions as may be necessary and appropriate for the construction or carrying out of this Judgment, for the modification of any of its injunctive provisions, and for the enforcement of, compliance with, and for the punishment of violations of the Judgment.

The clerk is directed to immediately enter this Judgment.

Dated: 8/26/2024

JUDGE OF THE SUPERIOR COURT

Richard S Whitney