



February 08, 2019

F2019-02

To: District Agricultural Association CEOs and Board of Director Chairs

SUBJECT: Assembly Bill Number 2396: DAA Employee Sharing

On August 27, 2018, Governor Brown signed AB-2396 into law, codified at Public Contract Code section 10413, which allows District Agricultural Association (DAA) employees to contract on their own behalf with another DAA to provide services or goods. These contracts are subject to the Department's Incompatible Activities Policy and the prohibition against receiving double compensation. In summary, a DAA employee may contract with another DAA if:

1. The employee is not receiving his/her salary from their employer during the contract period; and
2. The employee's supervisor approves the outside work pursuant to the Department's Incompatible Activities Policy.

The provisions of AB-2396 are effective beginning January 1, 2019. Please refer to the enclosed, updated circular letter outlining the many ways DAAs may share their employees.

The Department recognizes the importance of DAAs' ability to share knowledgeable and experienced staff within the fair industry. This newly enacted legislation constitutes a valuable tool as it allows DAAs to access specialized skills and resources from another DAA's employee.

If you have any questions or need additional information, please contact me at (916) 900-5025 or John.Quiroz@cdfa.ca.gov. Please share with board of director chairs.

Sincerely,

John Quiroz, Chief
Fairs & Expositions Branch

Enclosure

cc: Human Resources Branch
Legal Office

