



August 17, 2023

D2023-03

TO: All Fair CEOs

SUBJECT: Employee Travel to States with Discriminatory Laws

This letter is to announce that there is a statewide ban on travel to states that are identified to have discriminatory laws and practices. There are three new states highlighted in yellow: Wyoming was added on July 14, 2023, Missouri will go into effect on August 28, 2023 and Nebraska effective October 1, 2023. Per AB 1887 (Lou) State government discrimination: travel; state-funded or state-sponsored travel to the following twenty states is prohibited. This includes recipients that receive funding for activities that require travel to and from the states identified in AB 1887, which are:

| Approved Travel | Banned Travel |
|-----------------|----------------|
| Alaska | Alabama |
| Colorado | Arizona |
| Connecticut | Arkansas |
| Delaware | Florida |
| Georgia | Idaho |
| Hawaii | Indiana |
| Illinois | Iowa |
| Maine | Kansas |
| Maryland | Kentucky |
| Massachusetts | Louisiana |
| Michigan | Mississippi |
| Minnesota | Missouri |
| Nevada | Montana |
| New Hampshire | Nebraska |
| New Jersey | North Carolina |
| New Mexico | North Dakota |
| New York | Ohio |
| Oregon | Oklahoma |
| Pennsylvania | South Carolina |
| Rhode Island | South Dakota |



F2023-03 Employee Travel to State with Discriminatory Laws

August 17, 2023

Page 2

| | |
|------------|---------------|
| Vermont | Tennessee |
| Virginia | Texas |
| Washington | Utah |
| Wisconsin | West Virginia |
| | Wyoming |

Per the Office of the Attorney General (OAG), there are exceptions to AB 1887 that allow travel to banned states in certain circumstances (Gov. Code, § 11139.8, subd. (c).) These exceptions only apply if travel to a prohibited state is required for the following reasons:

1. Enforcement of California law, including auditing and revenue collection.
2. Litigation.
3. To meet contractual obligations incurred before January 1, 2017.
4. To comply with requests by the federal government to appear before committees.
5. To participate in meetings or training required by a grant or required to maintain grant funding.
6. To complete job-required training necessary to maintain licensure or similar standards required for holding a position, if comparable training cannot be obtained in California or a different state not subject to the travel prohibition.
7. For the protection of public health, welfare, or safety, as determined by the affected agency, department, board, authority, or commission, or by the affected legislative office.

Previously approved blanket discretionary travel to any of these states must be cancelled and resubmitted. All blanket mission critical travel to banned states must be resubmitted to Department Directors and Agency Secretaries (or their designees) to ensure they meet the exception criteria. New mission critical trips not already submitted within an approved out-of-state travel blanket will require final approval from the Governor's Office through the individual trip request process.

For more information, please visit: <https://oag.ca.gov/ab1887>.

If you have any questions or need additional information, please contact Sarah Pelle at (916) 900-5368 or sarah.pelle@cdfa.ca.gov

Sincerely,

F2023-03 Employee Travel to State with Discriminatory Laws
August 17, 2023
Page 2

Mike Francesconi, Branch Chief
Fairs & Expositions Branch