



The Twenty Fifth District Agricultural Association (25th DAA)/Napa Valley Expo Fair Board of Directors is seeking applicants for the position of Secretary-Manager III (CEO).

Final Filing Date: July 13, 2021 by 5:00 PM

Time Base: Full Time

Salary Range: Secretary-Manager III (CEO) – \$7,592.00 - \$9,294.00

Benefits: Medical, Dental, Vision, Annual Leave, CalPERS Defined Pension Retirement

Desired Start Date: August 16, 2021 or a mutually agreed upon date.

The Napa Valley Expo (25th District Agricultural Association) is seeking an experienced, visionary and strategic executive to continue its strong traditions, to identify opportunities to enhance the Expo's role in the local economy, and to position the Expo as a year-round community asset.

This includes expanding and maximizing the use and rental of Expo grounds and facilities to provide a variety of entertainment, social, educational, cultural, community, and recreational activities. Emphasis is on administration and management, financial accounting, planning, marketing, facility enhancement, community outreach, and public relations.

The CEO is appointed by, and reports to, the Napa Valley Expo Board of Directors. The CEO has the key responsibility of implementing the vision of the Board of Directors and assuring the financial success of the Expo.

The CEO plans, organizes, implements, and administers policies adopted by the Board and directs the day-to-day operations of the Expo in an efficient and effective manner; hires and directs the work of staff and contractors; provides oversight and negotiation of contracts with individuals, organizations and companies renting and using the Expo; develops marketing and outreach strategies to attract maximum use of the facilities and participation in the activities presented and; identifies opportunities for strategic partnerships, financial and in-kind sponsors for relevant Expo activities and projects.

CEO is responsible for oversight of staff and contractors to plan, organize and coordinate all operations of the annual Napa Town & Country Fair and for other signature events organized and/or produced directly by the Expo.

The CEO attends all Board meetings and arranges for development of agendas and minutes and ensures compliance with relevant State laws, rules, and regulations governing District Agricultural Associations. The CEO will be working with the guidance and oversight of the California Department of Food and Agriculture and the Fairs and Exposition Department.

The CEO will be an agent of positive change, providing vision and direction for the Napa Valley Expo. The ideal candidate is flexible and unbiased, provides equal employment opportunities and ensures a work environment free from discrimination in every aspect of employment, and ensures a culture of diversity, equity and inclusion. The ideal candidate possesses a high level of integrity, and is a problem-solver able to see more than one solution to a situation. The CEO must be capable of making independent judgments and decisions based upon standard policy or procedures; gaining cooperation through discussion and collaboration; and fostering a teamwork environment.

Duties:

- Oversees and/or coordinates all aspects of the Expo operations including administration, staff and contractor hiring, event scheduling, contract rentals, and facilities maintenance
- Develops and administers the Expo annual budget; forecasts funding required for staffing, equipment, materials, and supplies; monitors expenditures;
- Oversees purchasing functions and plans; coordinates and directs capital improvement activities;
- Develops and oversees marketing and outreach strategies to maximize year-round rental and use of the facilities;
- Serves as the main point of contact for the Expo and serves as a key community outreach representative, in conjunction with Expo Board members;
- Identifies opportunities for strategic partnerships, financial and in-kind sponsors for relevant Expo activities and projects, including the Napa Town & Country Fair;
- Plans and/or coordinates all aspects of the Napa Town & Country Fair and provides direct oversight and management on-site during the five-day event;
- Maintains the Napa Valley Expo and Board's official files. Responds to all incoming and outgoing correspondence on behalf of the Expo as needed;
- Attends all monthly Napa Valley Expo Board meetings, held on the 4th Tuesday of each month and relevant committee meetings as identified.

The ideal candidate will possess the following qualifications and core competencies:

- Strong understanding of the various practices of business and/or event management, including public relations, personnel administration, contract negotiation and administration, and property management practices;
- Demonstrated knowledge and experience in financial administration, developing and managing budgets, maintaining sound fiscal policy; day to day record keeping including payroll; and preparation of board and government required documents;
- Knowledge and experience in producing and directing community relevant programs, entertainment activities, and special events;
- Effective and persuasive communication skills; ability to create and deliver public presentations to a variety of audiences;
- Knowledge and experience in developing and implementing marketing plans and public outreach strategies;
- Ability to take a leadership role in overseeing development of strong online presence and use of social media;
- Ability to work cooperatively and communicate effectively with employees, contractors, Board of Directors, and Expo and Fair related committees;

- Ability to establish and maintain effective working relationships with other professionals, media, community organizations, governmental agencies, advisory councils or committees, and the general public;
- Ability to manage multiple programs, projects, priorities and deadlines;
- Ability to write reports with sufficient detail to enable the reader to identify and understand all pertinent facts;
- Willing to work irregular hours and weekends, to perform personally at any job level, to participate in community activities and organizations, and to be creative, resourceful, flexible, objective, cooperative, and personable;
- Detail oriented with strong organizational skills; track record of success designed to increase organizational efficiency and effectiveness;
- Knowledge of current technological capabilities and applications, including efficient in the Microsoft Office Suite of products;
- Ability to lift 50 lbs.

Desired qualifications

- Understanding or capacity to learn relevant public meeting laws (specifically Bagley-Keene) and management of a public agency;
- Knowledge and experience of facility management and maintenance, including compliance with ADA and other laws and regulations;
- Experience working with a governing Board of Directors of a governmental agency or nonprofit/non-governmental organization;
- Identifying and securing a broad range of public and private funding sources;
- Prior fair or facility and event planning experience;
- Agricultural industry experience or knowledge, or desire to learn about the industry, a plus.

Education and Training

- Bachelor's Degree in Business Administration, Public Administration, Parks & Recreation or Facilities Management, Public Relations or related field preferred or equivalent combination of education and experience.
- Special Training or Experience: Business communications, office management, basic accounting, organization and management, and computer training and experience are highly desirable.

Apply To:

Please email your cover letter, resume and completed State of California Application (attached or fill & print can be found at www.Jobs.ca.gov/pdf/STD678.PDF) to the CEO search committee at Janderson@napavalleyexpo.com. The Application deadline is July 13, 2021 by 5:00 PM.

Selection Process:

The most qualified candidates will be invited to interview with a committee of the Board of Directors. One or more finalists will be invited to interview with the full Board of Directors on July 27, 2021 time to be determined.



State of California Application Instructions

Read the following instructions carefully before completing this application. Please complete the application on a computer or print in ink. All questions **must** be answered completely and accurately, except as noted. You may be disqualified for any false or misleading statements or for omitting information. The information you furnish will be used to apply for a job, determine your eligibility and/or may be the basis for arriving at your final rating in an examination. During the course of an examination, you may be requested to provide additional information regarding your qualifications, your preference regarding work location, shifts, etc.

Social Security Number (SSN) – Providing this is voluntary in accordance with the Privacy Act of 1974 (PL 93-579). However, a SSN may be needed to process your application when granting items such as Veterans' Preference, Limited Examination and Appointment Program (LEAP), Career Credits, and/or confirming list eligibility.

Examination(s) or Job Title(s) – Provide the title of the position listed on the announcement.

Question 2 – Must be answered by all applicants. You must answer "Yes" if you have ever, because of poor performance or misconduct, been fired, dismissed, or terminated from a job, or had an employment contract terminated. Applicants who have been rejected during a probationary period, or whose dismissals or terminations have been overturned, withdrawn (unilaterally or as part of a settlement agreement) or revoked need not answer "Yes." Explain any "Yes" answers in the Explanations section. Briefly describe the facts, findings, any action taken against you, and the circumstances under which you left the position.

In completing this application, you do not need to answer "Yes" to Question 2 if:

you have been rejected during a probationary period;
your employer withdrew the firing, dismissal, termination, or contract termination (either voluntarily or as part of a settlement); or
a court or administrative agency overturned or revoked the firing, dismissal, termination, or contract termination.

If asked about past employment history by a prospective employer during the hiring process or probationary period, applicants are required to tell the truth regarding any firing, dismissal, termination, contract termination or rejection during probationary period, whether or not the action was overturned, revoked, or withdrawn (either voluntarily by the employer or, as part of a settlement agreement). Applicants are also required to provide factually correct information in the Employment History section of the application.

Question 3 – Must be answered by all applicants. Government Code section 18720.45 requires applicants for state employment to disclose on their application form whether they have entered into any agreement(s) with the state in which the applicant agreed to refrain from seeking or accepting any subsequent employment with the state. You must answer "Yes" to this question if you have ever entered into a written agreement with any department, agency, commission, board,

state employer, or other governmental unit within California state civil service, where one of the terms of the agreement provided that you agreed not to seek or accept subsequent employment with the state or any state agency. A state agency includes any department, agency, commission, board, state employer, or other governmental unit within the California state civil service, but does not include the California State University.

Question 4 – Must be answered by all applicants. Government Code section 18720.45 requires applicants for state employment to disclose on their application form whether they have entered into any agreement(s) with the state in which the applicant agreed to refrain from seeking or accepting any subsequent employment with the state. You must answer "yes" to this question if you have ever entered into a written agreement with any department, agency, commission, board, state employer, or other governmental unit within the California state civil service, involving an adverse action, rejection on probation, or AWOL termination where one of the terms of the agreement provided that you agreed not to seek or accept subsequent employment with a particular state agency. A state agency includes any department, agency, commission, board, state employer, or other governmental unit within the California state civil service, but does not include the California State University. If you answer "Yes" to this question, please provide the name of the particular agency and the details in the Explanations section.

Question 10 – If you checked "Yes" and you are not able to attach the Accommodation Request form, you will be contacted via telephone or mail to make specific arrangements.

Explanations – Use this section to explain the details of any response that requires additional information. Be thorough, and attach additional sheet(s) if needed.

Applicant's Signature – Your signature and the date signed is required. If the hard copy application is not signed, it may be rejected. Electronic submission of your application through a CalCareer Account certifies your application in place of a signature and date signed.

Education – You must include a complete record of your training and educational background. Please read the requirements of the examination bulletin for any specific educational requirements. If more space is needed, you may attach additional documentation.

Licenses – If the examination bulletin requires a specific license, professional certificate, or membership in a professional organization, list the full name of the license, certificate or organization, the license number, and the official expiration date of the document or membership.

Employment History and Experience – You must include a complete list of your paid and/or volunteer work experience **that relates to the qualification requirements specified on the examination bulletin.** List all relevant jobs during the past 10 years, regardless of duration, including part-time and military service. You should also list volunteer experience and jobs if they directly relate to the job for which you are applying. **State employees must list the specific departments for which they worked and indicate the specific civil service class title(s) held.**

Requesting Veterans' Preference – If you have not previously applied and been approved for Veterans' Preference, you must complete and submit the Veterans'

Preference Form, CALHR-1093 to the California Department of Human Resources.

Equal Employment Opportunity Page – Providing this information is voluntary. This data is only to be used for statistical purposes in evaluating the extent to which the state is complying with state and federal equal employment opportunity and non-discrimination requirements.

NOTE: Your completed application and other examination related information submitted to the department administering this examination becomes confidential information and the property of the State of California as provided by Government Code section 18934. This application and other confidential information **will not be returned**; therefore, it is recommended that you keep a copy of your completed application for your records. Your rights to inspect your examination papers are set forth in Title 2, section 186 -189 of the California Code of Regulations, which can be accessed at Office of Administrative Law website at: oal.ca.gov.

Information About Disability

Physical disability includes but is not limited to having any physiological disease, disorder, condition, cosmetic disfigurement, or anatomical loss that affects one or more of several body systems and limits a major life activity. The body systems listed include the neurological, immunological, musculoskeletal, special sense organs, respiratory, including speech organs, cardiovascular, reproductive, digestive, genitourinary, hemic and lymphatic, skin, and endocrine systems. A physiological disease, disorder, condition, cosmetic disfigurement, or anatomical loss limits a major life activity, such as working, if it makes the achievement of the major life activity difficult.

Mental disability includes but is not limited to having any mental or psychological disorder or condition, such as intellectual or cognitive disability, organic brain syndrome, emotional or mental illness, or specific learning disabilities, that limits a major life activity, or having any other mental or psychological disorder or condition that requires special education or related services.

Major life activities are defined broadly and include physical, mental, and social activities, including but not limited to, caring for oneself, performing manual tasks, seeing, hearing, eating, sleeping, walking, standing, sitting, reaching, lifting, bending, speaking, breathing, learning, reading, concentrating, thinking, communicating, interacting with others, and working. Major life activities include the operation of major bodily functions, including functions of the immune system, special sense organs and skin, normal cell growth, digestive, genitourinary, bowel, bladder, neurological, brain, respiratory, circulatory, cardiovascular, endocrine, hemic, lymphatic, musculoskeletal, and reproductive functions.

Major bodily functions include the operation of an individual organ within a body system.

An impairment "limits" a major life activity if it makes the achievement of the major life activity difficult.

Medical condition is defined as any health impairment related to or associated with a diagnosis of cancer or a record or history of cancer, or a genetic characteristic.

Genetic characteristic is defined as any scientifically or medically identifiable gene or chromosome or an inherited characteristic that could statistically lead to increased development of a disease or disorder.

California Code of Regulations, Title 2, section 11065.

State of California Application

PRINT OR TYPE

APPLICANT'S NAME (Last) _____ (First) _____ (M.I.) _____		CALCAREER ID _____
MAILING ADDRESS (Number) _____ (Street) _____ (Apt #) _____		SOCIAL SECURITY NUMBER (Exams Only) _____
(City) _____	(County) _____	(State) _____ (Zip Code) _____
E-MAIL ADDRESS _____	1st TELEPHONE NUMBER _____	2nd TELEPHONE NUMBER _____
	<input type="checkbox"/> Work <input type="checkbox"/> Home <input type="checkbox"/> Other	<input type="checkbox"/> Work <input type="checkbox"/> Home <input type="checkbox"/> Other

EXAMINATION(S) OR JOB TITLE(S) FOR WHICH YOU ARE APPLYING _____

**PERSONNEL
USE ONLY**

STANDARD EMPLOYMENT QUESTIONS

1. Are you now employed by the State of California? If "Yes," fill in the information below. Yes No
 Department: _____ Subdivision: _____
2. Have you ever been fired, dismissed, terminated, or had an employment contract terminated from any position for performance or for disciplinary reasons? If "Yes," give details in the "Explanation" section below and refer to the instructions page for further information. Yes No
3. Have you ever entered into any written agreement with a state agency in which you agreed not to seek or accept subsequent employment with the state or any state agency? Yes No
4. Have you ever entered into any written agreement with a state agency involving an adverse action, rejection on probation, or AWOL termination, in which you agreed not to seek or accept subsequent employment with a particular state agency? Yes No
- 5.i In addition to English, list any other languages you are fluent in:
 a. Verbal fluency in _____
 b.i Written fluency in _____

ANSWER THE FOLLOWING QUESTIONS ONLY IF THE EXAM BULLETIN OR JOB POSTING REQUIRES THE INFORMATION

6. For typing applicants only: I certify I can type at a speed of _____ words per minute.
- 7.i Do you meet the minimum and/or maximum age requirements? Yes No
8. Do you possess a valid California Driver License? If "Yes," fill in the information below. Yes No
 License #: _____ Class: _____ Restrictions: _____

ANSWER THE FOLLOWING QUESTIONS IF APPLYING TO TAKE AN EXAMINATION

- 9.i Enter your preferred county to take the examination, if different from your county of residence: _____
- 10.i Do you need an accommodation to take an examination or assessment? If "Yes," complete the Accommodation form. Yes No

NOTE: If you are a veteran, widow or widower of a veteran, or spouse of a 100% disabled veteran, you may qualify for Veterans' Preference. For information regarding Veterans' Preference see www.calcareers.ca.gov or www.calvet.ca.gov.

EXPLANATIONS: Provide details of any response that requires additional information.

CERTIFICATION – IMPORTANT – READ BEFORE SIGNING – YOUR SIGNATURE IS REQUIRED FOR HARD COPY SUBMISSION

I certify under penalty of perjury that the information I have entered on this application is true and complete to the best of my knowledge. I further understand that any false, incomplete, or incorrect statements may result in my disqualification from the examination process or dismissal from employment with the State of California. I authorize the employers and educational institutions identified on this application to release any information they may have concerning my employment or education to the State of California.

APPLICANT'S SIGNATURE _____ DATE SIGNED _____

APPLICANTS — DO NOT USE THE SPACE BELOW — FOR PERSONNEL USE ONLY

<table border="1" style="width:100%; border-collapse: collapse;"> <tr> <th>Classes</th> <th>01</th> <th>02</th> <th>03</th> <th>04</th> <th>05</th> <th>06</th> <th></th> <th></th> <th></th> </tr> <tr> <td>WC for Series/Levels</td> <td></td> <td></td> <td></td> <td></td> <td></td> <td></td> <td></td> <td></td> <td></td> </tr> <tr> <td>RC/Flag for Series/Levels</td> <td></td> <td></td> <td></td> <td></td> <td></td> <td></td> <td></td> <td></td> <td></td> </tr> </table> <p>CODES <input style="width: 50px;" type="text"/> <input style="width: 50px;" type="text"/> <input style="width: 50px;" type="text"/> <input style="width: 50px;" type="text"/> <input style="width: 50px;" type="text"/></p>	Classes	01	02	03	04	05	06				WC for Series/Levels										RC/Flag for Series/Levels										Flags _____ WC _____	<table border="1" style="width:100%; border-collapse: collapse;"> <tr> <th colspan="2">FOR PERSONNEL USE ONLY</th> </tr> <tr> <td colspan="2">STATUS <input type="checkbox"/> Accepted <input type="checkbox"/> REJECTED WC</td> </tr> <tr> <td>EXPERIENCE</td> <td>LICENSE REQUIREMENT</td> </tr> <tr> <td>EDUCATION</td> <td>OTHER</td> </tr> <tr> <td>STAFF</td> <td>DATE PROCESSED</td> </tr> </table>	FOR PERSONNEL USE ONLY		STATUS <input type="checkbox"/> Accepted <input type="checkbox"/> REJECTED WC		EXPERIENCE	LICENSE REQUIREMENT	EDUCATION	OTHER	STAFF	DATE PROCESSED
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APPLICANT'S NAME (Last)	(First)	(M.I.)	CALCAREERED
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EDUCATION

DID YOU GRADUATE FROM HIGH SCHOOL? IF NOT, DO YOU POSSESS A GED OR EQUIVALENT? IF NOT, ENTER THE HIGHEST GRADE YOU COMPLETED?

Yes No
 Yes No

UNIVERSITY OR COLLEGE — BUSINESS, CORRESPONDENCE, TRADE OR SERVICE SCHOOL, NAME AND LOCATION	COURSE OF STUDY	UNITS COMPLETED SEMESTER	UNITS COMPLETED QUARTER	DIPLOMA, DEGREE OR CERTIFICATE OBTAINED	DATE COMPLETED

LICENSES – LIST APPLICABLE LICENSES AND CERTIFICATES INDICATED IN THE EXAMINATION BULLETIN.
 (If you are an attorney, please indicate the date you were admitted to the Bar under the Issue Date column, if stated on the examination bulletin.)

LICENSE / CERTIFICATION NUMBER	ISSUE DATE	EXPIRATION DATE	IN THE SPACE BELOW, INDICATE SPECIFIC COURSE REQUIREMENTS NEEDED TO SATISFY REQUIREMENTS FOR THIS EXAMINATION

EMPLOYMENT HISTORY – List relevant paid, military and/or volunteer experience that relate to the qualification requirements. List each job separately.

FROM (MM/DD/YY)	TO (MM/DD/YY)	TITLE/JOB CLASSIFICATION (Include Range or Level, if applicable)	SUPERVISOR NAME
HOURS PER WEEK	COMPANY/STATE AGENCY NAME		SUPERVISOR PHONE NUMBER
TOTAL WORKED	ADDRESS		

DUTIES PERFORMED

REASON FOR LEAVING

EXAMINATION / EMPLOYMENT APPLICATION

APPLICANT'S NAME (Last)	(First)	(M.I.)	CALCAREER ID
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DUTIES PERFORMED

REASON FOR LEAVING

EXAMINATION / EMPLOYMENT APPLICATION

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APPLICANT'S NAME (Last)	(First)	(M.I.)	CALCAREER ID
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HOURS PER WEEK	COMPANY/STATE AGENCY NAME		SUPERVISOR PHONE NUMBER
TOTAL WORKED	ADDRESS		
DUTIES PERFORMED			

REASON FOR LEAVING

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HOURS PER WEEK	COMPANY/STATE AGENCY NAME		SUPERVISOR PHONE NUMBER
TOTAL WORKED	ADDRESS		

DUTIES PERFORMED

REASON FOR LEAVING

EXAMINATION / EMPLOYMENT APPLICATION

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APPLICANT'S NAME (Last)	(First)	(M.I.)	CALCAREER ID
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FROM (MM/DD/YY)	TO (MM/DD/YY)	TITLE/JOB CLASSIFICATION (Include Range or Level, if applicable)	SUPERVISOR NAME
HOURS PER WEEK	COMPANY/STATE AGENCY NAME		SUPERVISOR PHONE NUMBER
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DUTIES PERFORMED

REASON FOR LEAVING

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HOURS PER WEEK	COMPANY/STATE AGENCY NAME		SUPERVISOR PHONE NUMBER
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DUTIES PERFORMED

REASON FOR LEAVING

EXAMINATION / EMPLOYMENT APPLICATION

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DUTIES PERFORMED

REASON FOR LEAVING

CalHR Privacy Notice on Information Collection

The California Department of Human Resources (CalHR) is committed to the privacy of your personal information. The information requested on this form may include personal information. Under the Information Practice Act of 1977, California Civil Code section 1798.17, agencies/departments that use this form to collect personal information from individuals are required to provide a privacy notice with this form. For more information, you may wish to contact the appointing authority at which you are applying to receive information regarding that appointing authority's privacy policy, and privacy notice on information collection.

Legal Authority for Collection and Use of Information

CalHR is requesting the information specified on this form pursuant to Government Code sections 8310.5, 11019.11, 12946, 18720, 18720.1, 19233, 19234, 19705, 19790, 19792(h) and the California Code of Regulations, Title 2, sections 599.980, 11013(b).

The information collected will be used for scheduling examinations, determining your eligibility for state civil service, and contacting you. Information will also be used for statistical and analytic purposes, audit purposes and may be disclosed to the appointing authority to which you apply.

Individuals should not provide personal information that is not requested or required.

The submission of all information requested is mandatory unless otherwise noted. If you fail to provide the information requested, CalHR will not be able to determine your eligibility for state civil service employment.

Disclosure and Sharing

CalHR does not, under any circumstance, sell your electronically collected personal information. In addition, Government Code section 11015.5 (6) prohibits CalHR and all state agencies from distributing or selling any electronically collected personal information, as defined above, about users to any third party without the written permission of the user. Any distribution of electronically collected personal information will be used solely for its intended use. However, we may share your personal information under the following circumstances:

1. To other state departments and third party vendors for administering our human resource responsibilities as required by law;
2. You give us permission and we have your consent; and/or
3. We may release information to a party with a legal authority, such as a subpoena.

Department Privacy Policy

The information collected by CalHR is subject to the limitations in the Information Practices Act of 1977 and state policy. For more information on how we care for your personal information, please read our Privacy Policy at <http://calhr.ca.gov/pages/privacy-policy.aspx>.

Access to Your Information

You can view your personal information through your CalCareer account. If you have questions regarding your CalCareer account, you may contact the CalHR Selection Division.

CalHR Selection Division
1515 S Street, Room, 500N
Sacramento, CA 95811
866-844-8671

EQUAL EMPLOYMENT OPPORTUNITY

APPLICANT: This data assists the State of California in its commitment to equal employment opportunity. Applicants are asked to voluntarily provide the information below. This questionnaire will be separated from the application and will not be used in any employment decisions. This data will be used for statistical data gathering and reporting purposes in evaluating the extent to which the state is complying with state and federal equal employment opportunity and non-discrimination requirements.

SOCIAL SECURITY NUMBER	AGE <input type="checkbox"/> Under 21 (1) <input type="checkbox"/> 21-39 (3) <input type="checkbox"/> 40-69 (6) <input type="checkbox"/> 70 and Over (7)	GENDER <input type="checkbox"/> Male <input type="checkbox"/> Female
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RACE AND ETHNICITY

Check one box that best describes your race or ethnicity.

<input type="checkbox"/> BLACK or AFRICAN AMERICAN (F)	<input type="checkbox"/> ASIAN	<input type="checkbox"/> PACIFIC ISLANDER
<input type="checkbox"/> AMERICAN INDIAN or ALASKA NATIVE (H)	<input type="checkbox"/> Multiple Asian** (S)	<input type="checkbox"/> Multiple Pacific Islander*** (T)
<input type="checkbox"/> HISPANIC or LATINO (alone or in combination with any other race) (D)	<input type="checkbox"/> Indian (M)	<input type="checkbox"/> Guamanian (R)
<input type="checkbox"/> WHITE (E)	<input type="checkbox"/> Cambodian (U)	<input type="checkbox"/> Hawaiian (P)
<input type="checkbox"/> MULTIPLE RACES* (X)	<input type="checkbox"/> Chinese (J)	<input type="checkbox"/> Samoan (Q)
	<input type="checkbox"/> Filipino (G)	<input type="checkbox"/> Other Pacific Islander (T)
	<input type="checkbox"/> Japanese (I)	
	<input type="checkbox"/> Korean (K)	
	<input type="checkbox"/> Laotian (V)	
	<input type="checkbox"/> Vietnamese (L)	
	<input type="checkbox"/> Other Asian (S)	

I choose not to identify.

* If you identify with more than one race that is Non-Hispanic or Latino, select Multiple Races.

** If you identify with more than one Asian ethnicity, select Multiple Asian.

*** If you identify with more than one Pacific Islander ethnicity, select Multiple Pacific Islander.

DISABILITY

A person with a disability is an individual who:

- has a physical or mental impairment or medical condition that limits one or more life activities, such as walking, speaking, breathing, performing manual tasks, seeing, hearing, learning, caring for oneself or working;
- has a record or history of such impairment or medical condition; or
- is regarded as having such an impairment or medical condition.

Please refer to the instructions for more information regarding how disability is defined under the law.

Yes, I have a disability

No, I do not have a disability

MILITARY

Have you ever served in the United States military? Please check the appropriate box below.

Yes, I have served in the military

No, I have not served in the military

AUTHORITIES

Government Code sections 8310.5, 11019.11, 12946, 19233, 19234, 19705, 19790, 19792(h) and California Code of Regulations, Title 2, sections 599.980, 11013(b) authorize the State of California to collect demographic information on job applicants and exam participants for analysis and statistical purposes.

Thank You For Completing This Questionnaire