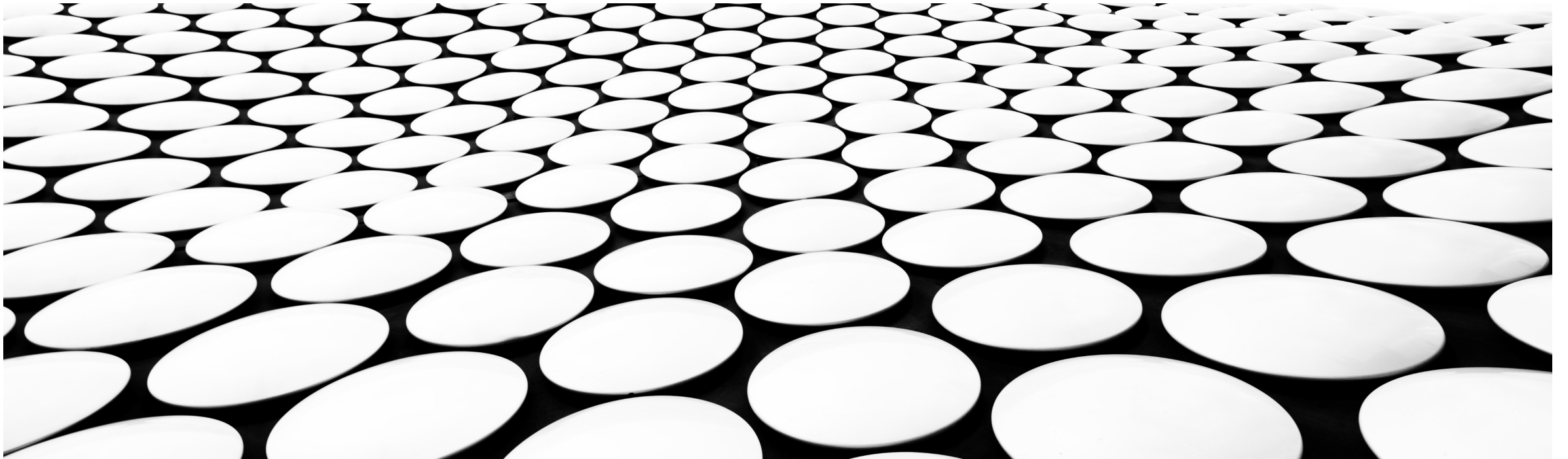


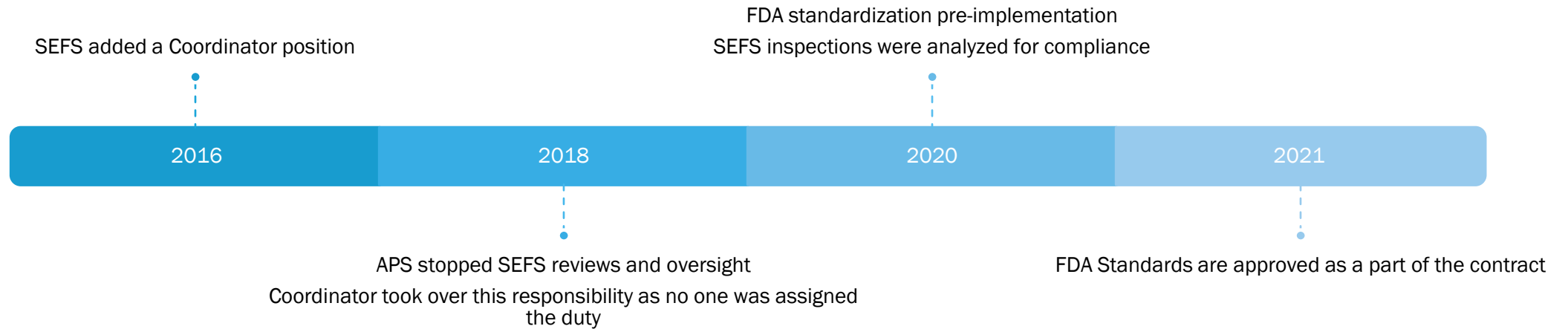
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# FUTURE OF ESQM

MICHAEL ABBOTT



# EVOLUTION OF SEFS COORDINATOR POSITION





# TRANSITION OF POSITIONS AND FUTURE POSITIONS

- SSA to AGPA (SEFS Coordinator)
  - Position has progressed from a journey level position
  - Position provided detailed analysis of SEFS inspections
  - Plans and coordinates pre-inspections, inspections, and reinspection
  - FDA contract completion and report review/submission
  - Primary operational FDA contact / Heavy coordination role (intimate SEFS knowledge is critical)
  - Evaluates actual costs of FDA inspections to update contract and Statement of Work
  - Ensures SEFS inspection meet FDA Standard requirements

# TRANSITION OF POSITIONS AND FUTURE POSITIONS

- APSII to FDA/SEFS Lead (SES)
  - Position will complete SEFS inspection and serve as the Senior SEFS inspector
  - Technical advisor and lead for Environmental Scientists
  - Liaison with USDA and FDA to stay abreast on technical issues/direction
  - Senior FDA inspector
    - Senior auditor
    - Primary trainer for FDA inspections
  - Primary SES trainer
  - Assist in creation, development, and implementation of special projects for food safety
  - FDA Standards oversight
    - These standards require multiple reviews, SOPs, annual meetings, etc
    - Minimum of 40 SEFS inspections reviewed per year
  - Create Environmental Sampling mentorship/training program
  - Technical advisor for SEFS inspections, SME for Rodent/Fly Control Programs
  - Develop and implement HACCP for ESQM
  - Mentor and Develop ESQM Environmental Scientists
  - Lead ESQM person for disease outbreaks
  - Final review for specialty labels



## FVQC NEEDS

- CRBI requires 9.1 personnel to complete
  - Based on current county contracts
  - Offered contracts to additional counties (none accepted)
- Potentially add 2 FVQC based on county participation
  - Current staffing is 5 FVQC
  - Adding additional FVQC will allow flexibility to add counties in the future



## **COST FOR PERSONNEL CHANGES**

- SSA to AGPA – Annual Salary + \$9,263
- APSII to SES Annual Salary + \$10,710
- FVQC + \$51, 930 each

## IF NOT, THEN WHAT?

- The current position has evolved past the classification for the SSA
  - Current position has detailed analysis needs that will be lost without AGPA
  - SSA classification does not complete the advanced functions required for ESQM
- APSII do not have the technical background or education to advise on SEFS or FDA standards
  - APSII would come from outside the program as no qualified APS in the area
  - Program will lose technical experts due to no promotional opportunities within the program
- Program cannot complete all required inspections with current staff
  - Inspections will be dropped
  - Potential health risks could be missed
  - Ag Tech hiring/pay is not competitive and has been reduced