

Agricultural Biologist & Standards Officer I/II/III

Open Until Filled, First Review: February 21, 2019, 5:00 PM

Level I: \$3,426—\$4,391
Level II: \$3,785—\$4,849
Level III: \$4,179—\$5,354

COUNTY OF COLUSA

Open to the Public

APPLICATION PROCESS

Applications may be obtained from
and returned to:

Human Resources Department
250 5th Street
Colusa, CA 95932
Phone: 530-458-0420

Scanned completed application
packets may be emailed to
ccpersonnel@countyofcolusa.org

Download application:
www.countyofcolusa.org

REQUIRED APPLICATION MATERIALS

A complete application packet will
include:

- A signed completed standard Colusa County Application REV.111317
- Cover Letter
- Resume
- Copy of State certifications in agriculture and weights and measures, if applicable.

Submitting an incomplete packet may result in the disqualification of your application

The applications will be used to select the best qualified applicant to participate in the selection process. A qualification appraisal interview will be used to assess the candidate's knowledge, skills and training experience. A skills exam may be administered. A hiring list may be implemented for future openings. The Agricultural Commissioner will make the final selection and appointment.



ABOUT THE POSITION

The County of Colusa Department of Agriculture is recruiting for an Agricultural Biologist & Standards Officer I/II/III who can skillfully perform a variety of inspection and enforcement duties as related to state agriculture, weights and measures, and related programs. There is one position available that can be filled at any level depending on the qualifications of the successful applicant. An eligibility list may be established to fill future openings.

SALARY

Level I: \$3,426—\$4,391, per month plus benefits

Level II: \$3,785-\$4,849, per month plus benefits

Level III: \$4,179-\$5,354, per month plus benefits

The hiring salary range indicated above has six steps with approximately 5% between each step. New employees normally start at step one and after satisfactory performance during a 12 month probationary period, advance to the second step. Thereafter, annual merit step increases are based upon satisfactory performance. Steps 7-15 are additional merit steps (eligibility every two years) with approximately 2.5% between each step.

MINIMUM REQUIREMENTS

Any combination of experience and training that would likely provide the required knowledge and abilities is qualifying. A typical way to obtain the knowledge and abilities would be:

- Equivalent to a Bachelor's degree from an accredited college or university with major work in agriculture, chemistry, physics, engineering or a related field.
- Possession of, or ability to obtain, an appropriate, valid California driver's license.
- Upon hiring, college transcripts verifying degree will be required.

Level I:

- Possession of, or ability to obtain, at least one valid State certifications in agriculture or weights and measures.

Level II:

- Two years of increasingly responsible experience in inspection and enforcement of agriculture and weights and measure programs.
- Possession of at least five valid State certifications in agriculture and/or weights and measures inspections.

Level III:

- Three years of increasingly responsible experience in inspection and enforcement of agriculture and weights and measure programs.
- Possession of at least eight valid State certifications in agriculture and/or weights and measures inspections.

RESPONSIBILITIES AND DUTIES

Important responsibilities and duties may include, but are not limited to, the following:

Inspect fruits, vegetable, nuts, eggs and honey at retail for compliance with State and Federal grades, standards and labeling requirements; issue notices of non-compliance and disposal orders as required.

Inspect nurseries for compliance with pest cleanliness, grades, standards, and labeling requirements; collect, prepare and submit pest specimens; issue off-scale orders and notices of violation as required.

Inspect, test and seal commercial scales, weights, measures and meters; maintain records of inspections and tests made.

Test, sample and weigh packaged commodities at retail and wholesale sites for compliance with weights and measures laws and regulations; issue off-scale orders as required.

Conduct weed control on roadsides and other county-owned right of ways; calibrate spray equipment; mix chemicals for weed control use; repair and maintain spray equipment.

Conduct pesticide patrol; inspect and issue pesticide permits to growers and pest operators; maintain permit control on computer equipment; register pest control advisors and pilots.

Assist in inspection of commodities being shipped to foreign countries and other states.

Inspect and certify seed fields for plant disease; inspect grain mills, facilities and growing areas for certification of post-quarantine grain.

Assist in the preparation of illness investigation reports; assist in loss complaint investigations; assist in air pollution patrol and investigations of agricultural burning violations.

Inspect apiaries for presence or absence of diseases; collect and submit samples.

Respond to home and yard calls by the public regarding plant diseases and insects; advise proper control.

Perform related duties and responsibilities as required.

BENEFITS

CalPERS Retirement plan, either 3@60 for Classic or 2@62; deferred compensation plans available with monthly matching employer contributions; paid holiday, vacation and sick leave; paid health insurance, life insurance, and vision insurance for employee; partially paid dental insurance for employee. This position is part of the Colusa County Employees Association (CCEA) - Professional Unit.

THIS POSITION IS OPEN UNTIL FILLED, FIRST REVIEW: February 21, 2019, 5:00 PM. Resumes are required and may not be substituted for any part of the official application. Application forms must be filled out completely and show clearly that all minimum requirements are met. Faxed applications will not be accepted. Meeting the announced requirements does not guarantee selection in the examination process.

Note: The information contained in this flyer is general in nature and does not constitute an expressed or implied contract. Colusa County does not reimburse applicants for any travel or related expenses incurred in connection with applying for employment. Colusa County participates in E-Verify. To view the *Notice of E-Verify Participation* and the *Right to Work* posters, please visit the Employment Opportunities section of the Colusa County website.

Retirees: Colusa County invites all qualified candidates to apply for positions; however, pursuant to Government Code Section 21221 (h) and 21224, hiring restrictions may apply to California Public Sector Pension Plan Retirees.

COLUSA COUNTY IS AN EQUAL OPPORTUNITY/AFFIRMATIVE ACTION EMPLOYER

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